

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

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2009 AUG 18 PM 3:53

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION**

☐ Amended Petition in Case... .. -E-... ..

Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, and 391-25 WAC

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

1. EMPLOYER WA State Parks & Recreation **ATTORNEY OR
REPRESENTATIVE**

Diane Leigh, OFM/LRO

CONTACT PERSON Christy Sterling, HR Manager

ADDRESS

PO Box 43113

ADDRESS PO Box 42650

CITY, STATE, ZIP Olympia, WA 98504-2650

CITY, STATE, ZIP

Olympia, WA 98504-3113

TELEPHONE 360-902-8566 ext

TELEPHONE

360-725-5154 ext

FAX 360-753-1594

FAX

360-586-0793

E-MAIL

E-MAIL

2. PETITIONER Washington Federation of State Employees **ATTORNEY OR
REPRESENTATIVE**

CONTACT PERSON Gladys V. Burbank

ADDRESS

SAME

ADDRESS 1212 Jefferson St SE Suite 300

CITY, STATE, ZIP Olympia, WA 98501-2332

CITY, STATE, ZIP

TELEPHONE 360-352-7603 ext 623

TELEPHONE

ext

FAX 360-352-7608

FAX

E-MAIL Gladys@wfse.org

E-MAIL

3. INCUMBENT BARGAINING REPRESENTATIVE Indicate one.

☒ The employees involved are not currently represented for bargaining: OR

☐ The employees involved are currently represented by the organization below:

ORGANIZATION

**ATTORNEY OR
REPRESENTATIVE**

CONTACT PERSON

ADDRESS

CITY, STATE, ZIP

TELEPHONE

FAX

E-MAIL

ext

CITY, STATE, ZIP

TELEPHONE

FAX

E-MAIL

ext

4. COLLECTIVE BARGAINING AGREEMENT Indicate one.

☐ The parties have never had a contract; OR

☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. BARGAINING UNIT Employer's Principal Business Department or Division Involved No. Employees in Unit

Decision 8077-A

Parks and Recreation

Agencywide Current unit 468

Park Aides 338

DESCRIPTION OF UNIT Indicate inclusion, exclusions, contract page or case/decision number.

All Park Aides to be added to Agency Wide unit (see Agency Wide unit description Decision 8077- A)

7. DESIGNATION OF REQUEST Indicate one.

☒ **Recognition Request.** The petitioner requests certification as exclusive bargaining representative of the bargaining unit.

☐ **Employer Petition- Demand for Recognition.** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.

☐ **Change of Representative.** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.

☐ **Employer Petition- Incumbency Questioned.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

☐ **Decertification.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

8. OTHER RELEVANT FACTS Indicate if applicable. **9. AUTHORIZED SIGNATURE FOR PETITIONER**

☒ Additional Information is set forth on separate sheets of paper attached to this petition.

PRINT NAME Gladys V. Burbank TITLE Director of PERC Activities

SIGNATURE Gladys V. Burbank DATE 8/18/09

PERC

Petition for Investigation of Question Concerning Representation

8. Additional Information

This is petition for a **Self Determination Election** to include all Park Aides at the Washington State Parks and Recreation Commission, in the WFSE Agency Wide Bargaining Unit certified in decision 8077-A, pursuant to WAC 391-25-440.

Gladys V. Benbank
WFSE Director of PERC
Activities
8-18-09



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STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608 • www.wfse.org

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Certificate of Service
Washington State Parks & Recreation
Park Aides

As per PERC Commission requirements and WAC 391-08-120(4), I, Chris McGill, do certify that the following facts regarding servicing of the Petition for Question Concerning Representation in the above referenced case is true.

On August 18, 2009 I deposited in the United States mail, properly stamped and addressed, a copy of the petition to Diane Leigh, OFM Labor Relations and Christy Sterling, Parks and Recreation. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligations under WAC 391-08-120 (4).

Signed on August 18, 2009 by

Chris McGill

Signature

OLYMPIA FIELD OFFICE
1210 Eastside St. S.E., Suite 100
Olympia, WA 98501-2443
(360) 786-1303
1-800-624-0256
Fax: (360) 786-1338

SEATTLE FIELD OFFICE
444 N.E. Ravenna Blvd., Suite 108
Seattle WA, 98115-6467
(206) 525-5363
1-800-924-5754
Fax: (206) 525-5366

SMOKEY POINT FIELD OFFICE
16710 Smokey Point Blvd., Suite 308
Arlington, WA 98223-8435
(360) 659-4333
1-800-967-3816
Fax: (360) 657-3336

SPOKANE FIELD OFFICE
316 W. Boone Ave., Suite 353
Spokane, WA 99201-2346
(509) 326-4422
1-800-442-8618
Fax: (509) 326-4424

TACOMA FIELD OFFICE
3516 S. 47th St., Suite 102
Tacoma, WA 98409-4437
(253) 581-4402
1-800-924-5753
Fax: (253) 581-4404

VANCOUVER FIELD OFFICE
3305 Main St., Suite 109
Vancouver, WA 98663-2234
(360) 735-1115
1-800-967-9356
Fax: (360) 735-1121

WENATCHEE FIELD OFFICE
37 S. Wenatchee Ave., Suite A-1
Wenatchee, WA 98801-2243
(509) 667-2547
1-800-966-7863
Fax: (509) 665-8296

SOUTH CENTRAL FIELD OFFICE
3804 Kern Road, Suite B
Yakima, WA 98902-7801
(509) 452-9855
1-800-439-9855
Fax: (509) 457-1939

STATE OF WASHINGTON

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

APR 22 2004

WFSE - OLY

In the matter of the petition of:)	
)	
WASHINGTON FEDERATION OF)	
STATE EMPLOYEES)	CASE 17525-E-03-2840
)	
Involving certain employees of:)	DECISION 8077-A - PSRA
)	
STATE - PARKS AND RECREATION)	
COMMISSION)	CERTIFICATION
)	Representation Election
)	by Agreement of Parties
)	

Gladys Burbank, Director of Activities, for the petitioner.

Judy Johnson, Human Resource Director, for the employer.

Herb Harris, Organizer, for the intervenor, Washington Public Employees Association.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL NON-SUPERVISORY CIVIL SERVICE EMPLOYEES OF THE WASHINGTON STATE PARKS AND RECREATION COMMISSION EXCLUDING CONFIDENTIAL EMPLOYEES, INTERNAL AUDITORS, SUPERVISORS, WASHINGTON MANAGEMENT SERVICE EMPLOYEES (ON AND AFTER



PUBLIC EMPLOYMENT RELATIONS COMMISSION
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY
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(360) 753-3444

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TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 17525E-03 2840 EMPLOYER State - Parks & Rec - Non-Supv

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 335
2. VOID BALLOTS 6
3. VOTES CAST FOR Wa Federation of State Employees 215
4. VOTES CAST FOR Wa Public Employees ASSN 62
5. VOTES CAST FOR _____
6. VOTES CAST FOR NO REPRESENTATION 13
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 290
8. CHALLENGED BALLOTS CAST 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 290
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 146
11. CHALLENGED BALLOTS (check one):
☐ - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
☒ - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
☐ - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
☒ - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Apr 9, 2004

BY Sally Weirson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

or the Employer

or organization listed on Line 3

or organization listed on Line 4

or organization listed on Line 5

or decertification petitioner

Title

Title

Title

Title

Title

Date

Date

Date

Date

Date

PUBLIC EMPLOYMENT RELATIONS COMMISSION

633 EVERGREEN PLAZA BUILDING
P. O. BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
JOSEPH W. DUFFY, COMMISSIONER
PAMELA G. BRADBURN, COMMISSIONER
MARVIN L. SCHURKE, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 04/21/2004

The attached document identified as: DECISION 8527 - PSRA has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Sally Iverson
BY:/S/ SALLY IVERSON

CASE NUMBER: 17525-E-03-02840
DISPUTE: QCR RAID
BAR UNIT: MIXED CLASSES
DETAILS: Non-supervisory
COMMENTS:

FILED: 05/13/2003

FILED BY: PARTY 2

EMPLOYER: STATE - PARKS AND RECREATION
ATTN: GARY MOORE
515 15TH AVE SE
PO BOX 43113
OLYMPIA, WA 98504-3113
Ph1: 360-725-5150 Ph2: 360-725-5154

REP BY: JUDY JOHNSON
STATE - PARKS AND RECREATION
7150 CLEANWATER LANE
PO BOX 42650
OLYMPIA, WA 98504-2650
Ph1: 360-902-8564

REP BY: MICHAEL P SELLARS
OFFICE OF THE ATTORNEY GENERAL
905 PLUM ST SE BLDG 3
PO BOX 40145
OLYMPIA, WA 98504-0145
Ph1: 360-664-4188

PARTY 2:
ATTN: WA FED OF STATE EMPLOYEES
GREG DEVEREUX
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501
Ph1: 360-352-7603

REP BY: GLADYS BURBANK
WA FED OF STATE EMPLOYEES
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501
Ph1: 360-352-7603

REP BY:

EDWARD YOUNGLOVE
PARR YOUNGLOVE LYMAN COKER
1800 COOPER PT RD SW BLDG 16
PO BOX 7846
OLYMPIA, WA 98507-7846
Ph1: 360-357-7791

PARTY 3:

ATTN:

WA PUBLIC EMPLOYEES ASSN
LESLIE LIDDLE
140 PERCIVAL ST NW
PO BOX 7159
OLYMPIA, WA 98507-7159
Ph1: 360-943-1121

REP BY:

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